

Dacorum BC Community Impact Assessment (CIA) Template

Policy / service / decision

Parking Solutions Policy

Description of what is being impact assessed

What are the aims of the service, proposal, project? What outcomes do you want to achieve? What are the reasons for the proposal or change? Do you need to reference/consider any related projects?

Stakeholders; Who will be affected? Which protected characteristics is it most relevant to? Consider the public, service users, partners, staff, Members, etc

It is advisable to involve at least one colleague in the preparation of the assessment, dependent on likely level of impact

The Parking Solutions Policy is being put in place to ensure requests for additional parking provision (e.g. verge hardening, etc.) are assessed in a consistent and transparent manner, and those that meet the criteria for delivery are prioritised for implementation (subject to budget).

The policy is a generic policy that enables new parking spaces when capacity is generally an issue.

Schemes for consideration under the Parking Solutions Policy can be submitted by anyone, and a list of potential sites is being maintained. At present, requests for being considered under the policy are generally received via Dacorum Borough Council (DBC) Councillors, Hertfordshire County Council (HCC) Councillors and local MPs.

As part of Stage 1 of the assessment criteria, equalities issues are considered however this new policy does not override the DBC's current approach to drop kerbs, disabled bays, etc. which are dealt with through separate policies and procedures, some of which fall to HCC as the Highway Authority.

Evidence

What data/information have you used to assess how this policy/service/decision might impact on protected groups?

(include relevant national/local data, research, monitoring information, service user feedback, complaints, audits, consultations, CIAs from other projects or other local authorities, etc.). You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.

The Parking Solutions Policy is written in a way to ensure its delivery and implementation is done in a consistent and transparent manner. There should be no adverse effect arising from this policy as it is open for all to put forward sites either individually, collectively or via an elected representative. All sites put forward will be subject to assessment under the policy and will need to pass a threshold to be eligible – the criterion for meeting the threshold is documented within the policy.

Who have you consulted with to assess possible impact on protected groups? *If you have not consulted other people, please explain why? You should include such information in a proportionate manner to reflect the level of impact of the policy/service/decision.*

This draft Parking Solutions Policy has been scrutinised through the Strategic Planning and Environment Overview and Scrutiny Committee, which included DBC Councillors who have put forward potential sites for inclusion – no issues were raised over how the process for nominating sites were made and the process for which they are assessed against.

Analysis of impact on protected groups (and others)

The Public Sector Equality Duty requires Dacorum BC to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service/decision will achieve these aims. Using the table below, detail what considerations and potential impacts against each of these using the evidence that you have collated and your own understanding. Based on this information, make an assessment of the likely outcome, **before** you have implemented any mitigation.

- *The PCs of Marriage and Civil Partnership and Pregnancy and Maternity should be added if their inclusion is relevant for impact assessment.*
- *Use “insert below” menu layout option to insert extra rows where relevant (e.g. extra rows for different impairments within Disability).*

Summary of impact		Negative impact / outcome	Neutral impact / outcome	Positive impact / outcome
Protected group	<i>What do you know? What do people tell you? Summary of data and feedback about service users and the wider community/public. Who uses / will use the service? Who doesn't / can't and why? Feedback/complaints?</i>			
Age	Where schemes meet the criteria are delivered under the policy, there will be an increased parking provision that is available to residents and visitors of all ages.	□	⊗	⊗

<p>Disability (physical, intellectual, mental)</p> <p><i>Refer to CIA Guidance Notes and Mental Illness & Learning Disability Guide</i></p>	<p>There are existing policies in place with regards to parking for those with disabilities. These are outside this policy but where appropriate e.g. dedicated parking places, etc. these will be incorporated into projects.</p>	□	⊗	⊗
<p>Gender reassignment</p>	<p>Gender reassignment is not negatively or positively impacted by this policy as it caters for all and does not specific exceptions or exclusions.</p>	□	⊗	□
<p>Race and ethnicity</p>	<p>Race and ethnicity are not negatively or positively impacted by this policy as it caters for all and does not specific exceptions or exclusions.</p>	□	⊗	□
<p>Religion or belief</p>	<p>Religion or belief is not negatively or positively impacted by this policy as it caters for all and does not specific exceptions or exclusions. This will continue to be reviewed as population changes could affect future approaches.</p>	□	⊗	□
<p>Sex</p>	<p>Sex is not negatively or positively impacted by this policy as it caters for all and does not specific exceptions or exclusions.</p>	□	⊗	□
<p>Sexual orientation</p>	<p>Sexual orientation is not negatively or positively impacted by this policy as it caters for all and does not specific exceptions or exclusions.</p>	□	⊗	□

<p>Not protected characteristics but consider other factors, e.g. carers, care leavers, veterans, homeless, low income, loneliness, rurality etc.</p>	<p>Where schemes meet the criteria are delivered under the policy, there will be an increased parking provision that is available to residents and visitors.</p>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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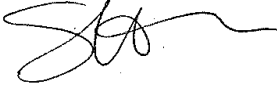
Negative impacts / outcomes action plan

Where you have ascertained that there will potentially be negative impacts / outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

<p>Action taken/to be taken <i>(copy & paste the negative impact / outcome then detail action)</i></p>	<p>Date</p>	<p>Person responsible</p>	<p>Action complete</p>
<p>Review and monitor population changes in Dacorum on a regular basis. Monitor attendees at religious establishments when meeting with them for other areas of Council business.</p> <p>This action will be ongoing throughout the lifespan of the policy.</p>	<p>31/03/2025</p>	<p>Head of Neighbourhood Management/ Parking Solutions Project Manager</p>	<p style="text-align: center;"><input type="checkbox"/></p>

If negative impacts / outcomes remain, please provide an explanation below.

There is only one negative impacts/outcomes arising from the adoption and implementation of this policy, which will be monitored as above.

Completed by (all involved in CIA)	Ian Ross and Stefania Horne with input from Ade Onile-Ere
Date	3 October 2024
Signed off by	
Date	3 October 2024
Entered onto CIA database - date	
To be reviewed by (officer name)	
Review date	